

I was a legal services lawyer in Roxbury and Dorchester with the Boston Legal Assistance Project (now Greater Boston Legal Services). I subsequently served as a Clinical Teaching Fellow under the late Gary Bellow at Harvard Law School and as Associate Professor of Law and Director of the Civil Clinical Program at Boston University, where he also taught Federal Courts, Professional Responsibility, and Client Interviewing & Negotiation.

I served as an Assistant Attorney General in the Government Bureau (Trial Division and Administrative Law Division) under three attorneys general (Bellotti, Harshbarger, and Reilly), where I was the Appeals Coordinator, and also served as a Deputy Director of the Division of Employment Security.

After leaving state government, I was a partner in Bowman & Penski, a part-time "virtual" law firm that specialized in municipal representation.

I've also worked as a part-time hearing officer for the Commonwealth Health Insurance Connector Authority and, in the past, was a hearing officer for the Department of Elementary & Secondary Education in charter school revocation proceedings.

My "Access to Justice Fellowship" project focuses on efforts to reform the criminal justice system to end mass incarceration. This interest in criminal justice includes participating in the state's amicus brief in a case on bail amounts. *Commonwealth v. Ray* (2001).

Also, Testimony before Massachusetts Sentencing Commission, 11-18-2015 (p.58), citing *The Economist*, 6-20-2015. "The United States, with only 5% of the world's population, now has 25% of the world's prisoners. This statistic may be widely known by now, but it should never cease to startle us."