

## NAACP - U WA - SCOTUS

In January 1995 after 25 years at the NAACP Legal Defense Fund in New York City, I moved to Seattle to teach at the University of Washington Law School. Most of my non-teaching time has been spent in appellate litigation, representing without charge plaintiffs in civil rights cases.

Most of the litigation has been in the US Supreme Court. Since that year I won *Pollard v. DuPont*, *Reeves v. Sanderson Plumbing*, *Kolstad v. American Dental Ass'n.*, *Burlington Industries v. Ellerth*, *Faragher v. City of Boca Raton*, *Oncale v. Sundowner Offshore Oil*, *Johnson v. Fankell*, and *Robinson v. Shell Oil Co.*

Not all the news is good. I also lost *Alexander v. Sandoval*, *Troxel v. Granville*, *Bogan v. Scott-Harris*, and *United States v. Armstrong*. 2001

Argued my eleventh case in the U.S. Supreme Court: *Edelman v. Lynchburg College*. The case concerns what steps a discrimination victim must take to file a timely discrimination charge with the EEOC. Also, I wrote or co-authored briefs for the plaintiffs in five other Supreme Court cases this term. Have to admit I lost a pair of Supreme Court cases last term, both unanimously, but did win *Desert Palace v. Costa*. 2003-11

Won two Title VII cases in the Supreme Court, *Ash v. Tyson Foods* and *Arbaugh v. Y & H Corp.* I am representing the plaintiff in a third, still pending, Title VII case, *Burlington Northern v. White*. My son, John Paul Schnapper-Casteras, this summer will be at Sidley and Austin in DC, the firm representing the defendant in the *Burlington Northern* case. Small world. 2006

I won the *Burlington Northern* case. 2006

Argued two cases in the US Supreme Court last year, one win, one loss. 2009